Access Connecticut

Rules of Conduct

For the organization to function optimally and foster open, productive dialogue it is essential that dialogue (in person, telephone or via email) be experienced as safe and welcoming by its members. The following Rules of Conduct are intended to promote such an environment.

- 1. We will treat each other with respect and dignity in our language and conduct.
- 2. There will be no name calling, swearing or offensive language, insults, humiliating, shaming, contempt or disgust directed at each other. Note that these behaviors, even if directed at someone outside the group, tend to create a hostile atmosphere. Strong feelings can be expressed with strong language without become hostile or emotionally violent. We will endeavor to "use our words" and express ourselves without demonizing others.
- 3. Personally and politically sensitive and/or confidential information may be shared at meetings. If information shared at a meeting is requested to be confidential, every effort will be made to respect this confidentiality. If you wish to share something confidential discussed at a meeting, either confirm the information is available publicly or obtain the permission of the person who shared the information.
- 4. We recognize we are all merely human, that perfect behavior is not possible at all times and it is understood we all make mistakes. Remember the power of an apology if you recognize you have violated one of these rules.

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